

STATEMENTS FROM FORMER CHIEF HEALTH OFFICER GARRETT HIGBEE

Following Elder Meetings from December 2013-May 2017, regarding the health and conduct of meetings:

Dec 2013 - "Good review using four areas of Questions to Evaluate Leadership Meetings at Harvest. Respectful tones were evident in conversation. Pace and process were productive."

June 2014 - "High [rate] of participation with great respect to contrary opinions. Observed an onus for responsibility of leadership. Reminder to not talk over one another."

Oct 2014 - "Love the spirit in the room. Elders are enjoying being together. They are owners at the table and expressed their questions in a good way."

Nov 2014 - "Thanks for bearing with a long process of tonight's evaluation of the past. God is doing something good with the Elders. Thank you for submitting to the leadership of a smaller Executive Committee."

Jan 2015 - "Good amount of tuning into details, successful at listening to everyone and then making decision by consensus."

Mar 2015 - "Encouraged to see people taking the time to hear one another, Elders should take the opportunity to stop and pray when led."

Sep 2015 - "Positive meeting, humor present, prayer at various times, sense of contentment."

May 2016 - "Encouraged by the many times we stopped and prayed during the meeting and the words spoken that helped and edified Pastor James."

Jun 2016 - "Loved how the men stopped to pray many times during the meeting and are humbled by God's grace."

Jan 2017 - Garrett Higbee encouraged Pastor James with his growing transparency [regarding personal matters].

May 2017 - "Meeting ran well, acknowledged and celebrated Kent, Included multiple times of prayer."