

November 27, 2018

Dear Friends,

The purpose of my letter is to communicate the reasons behind my resignation given to the Elder Executive Committee on November 18, 2018. I want to write more extensively about my thinking to limit unhelpful speculation and protect the church family we have been blessed to serve with.

I've been praying about this for some time and also discussed with Godly men, and I have decided that it's time for me to make a change and resign my position as Senior Executive Pastor at Harvest Bible Chapel. This is not something we have arrived at easily as we have loved our time here and came in hopes of it being our final assignment from the Lord. After almost 5 years, my wife and I have had the benefit of seeing God work in so many people, including our own family. The teaching, church, and school have had a lasting impact on us and been a tremendous blessing to our family. Despite that, my last day in the office at Harvest will be December 31, 2018.

It has been an incredible privilege to serve here on staff. My role has evolved over time based on growth, staff development, and the needs of Harvest. However, I can see it's no longer the best fit for me and that the early demands for my strengths in systems and performance management have given way to higher relational/pastoral demands which are not my greatest strengths. I have felt less fulfilled in my role of late and want to serve where the Lord can use me most effectively.

I spent most of my life in Texas and plan to be back in Dallas near our family in a ministry using my business skills to the utmost. With the full support of Pastor James and the team here, I am also prayerfully offering my skills in a consulting role to other churches and non-profits who can benefit from my experience. I look forward to applying my strengths to improve ministries in their business functions, management structure, and operational systems.

The hardest part of leaving Chicago is knowing we will see our dear friends James and Kathy MacDonald with less frequency, but our affection will continue into eternity. I've been a listener of Pastor James and have been blessed by his preaching and teaching since 2005 through Walk in the Word, and since 2014 have witnessed first-hand the global impact of this ministry. It has been my privilege to serve the Lord with so many gifted and committed pastors and staff. I will miss the many friendships and time we served together. As I reflect on my time here there are many great memories, and I count one of my satisfying achievements to be the coaching and mentoring of the next generation.

My prayer is that the work we have done here together will leave a lasting, positive impact on the ministry and that generations to come will continue to be blessed as the Lord's work flourishes and changes millions of lives.

In Christ...

J. Scott Milholland