

## HARVEST BIBLE CHAPEL STATEMENT REGARDING PAXTON SINGER

Paxton Singer worked at Harvest Bible Chapel as an intern June – August 2016 and as a youth director from May 16, 2017 – January 7, 2018. He was involuntarily terminated for cause related to incidents that required DCFS notification brought to our attention and appropriately reported to DCFS, on January 7, 2018. Parents related to his ministry on multiple campuses were also informed by email on January 7, 2018.

To our knowledge, Paxton Singer's relationship with Harvest concluded, including he and his family's attendance at our services, by the end of the third week of January 2018. The Executive Leadership Team has no knowledge of his activities or whereabouts since that date. All unlawful action is reported immediately upon discovery. This is a matter of policy in our staff policy manual and failure to comply is subject to immediate dismissal. We have not been able to discover evidence that this policy was not followed to the letter. Further contact between our staff and DCFS beyond that time period were follow-up related and did not involve any new incidents.

Counseling relationships between staff and members of the congregation are a matter of privacy. Release of further information in the matter of employment or counseling would be a violation of Illinois law.

– October 23, 2018