

To: The Executive Committee of the Board of Elders

12/17/2017

As you know, I've been talking about transitioning out of the role of CFO, for over 2 years. I am grateful for the 3 month time away that Pastor James generously offered so I could reflect on the possibility of leaving my role. Much like an NFL player who realizes he can't perform at the necessary level any longer and needs to step away, I know that my skill set and passion are no longer a good fit for the role of CFO. I don't want my deficiencies, or my decreased desire to be in the role, to expose Harvest or Pastor James in any way, and believe 12/31/17 is the right time to transition in the best interest of the church.

It has been a high point of my Christian walk being a Pastor at Harvest. The Lord has allowed me so many amazing opportunities to be part of. I want to thank Pastor James for the privilege and opportunity to serve in this capacity. I will always look back at my years of serving Pastor James with great appreciation and admiration for how the Lord is working in such a powerful way through him. Of course, Harvest will still be our church home. We love and respect all the elders and pastors that we've been blessed to serve with deeply, and look forward to serving at Harvest in different capacities over time.

Transitions are always done with mixed emotions, but the Lord has confirmed that it is the right time for this change. I just want to share a couple of things the Lord has done to confirm that I am pursuing the Lords plan in this next season of ministry.

First and foremost, the Lord provided a highly qualified and capable replacement for my financial duties. Jeff Sharda has a deep love for the Lord, and **has** the right skill set and temperament to flourish at Harvest. I am not proud to admit that for several years I felt trapped in my role as CFO, not seeing any prospects on the horizon to replace me. When the Lord brought Jeff along in May, he truly answered a multi-year prayer request. By all accounts, Jeff has excelled in his role in my absence and will make an excellent CFO.

Also, the Lord gave me a vision for "Church Building Ministry". This Ministry will enable me to use the gifts the Lord has given me both in real estate and finance, and, if the Lord allows, to accelerate church growth and to continue making an impact for eternity.

I am truly excited about the next season of ministry, as I think there will be many opportunities to partner together to help churches that want to be in relationship with Harvest to plant and grow. I know we all believe that everything is the Lord's, and that we are all serving Him; as a result, I think it's important to view this transition as something we are doing together rather than apart.

Thank you all for the opportunity and privilege to serve at Harvest, I truly believe our best days are ahead!

– Fred Adams